

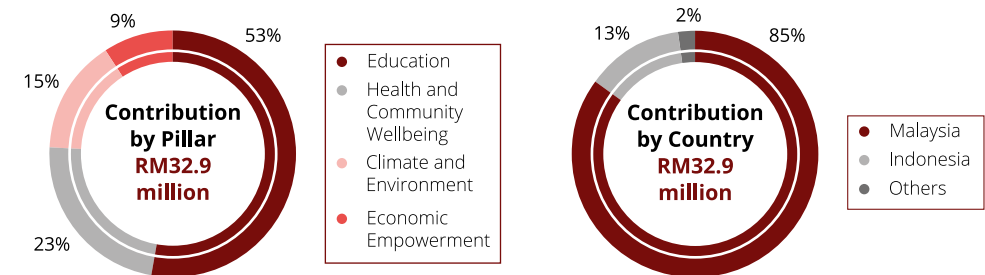
# Corporate Citizenship

In addition to transforming our business practices and offerings to create a net positive impact for our stakeholders, CIMB is also focused on creating fair opportunities for socio-economic and community development as a responsible corporate citizen. We prioritise initiatives that address social inequalities and environmental concerns, targeting impactful areas such as education, economic empowerment, health and community wellbeing, and the environment. By fostering a culture of volunteerism and collaboration, we actively encourage our employees and stakeholders to participate in these efforts, with a target of achieving 100,000 hours of volunteering annually. Our goal is to make a meaningful difference in the lives of those who need it most, such as low-income groups and indigenous communities. Ultimately, we aim to pave the way towards a future with a healthier planet, where prosperity and wellbeing can be enjoyed by all.

MATERIAL TOPICS	2023 ACHIEVEMENTS
<b>Corporate Citizenship</b>	<ul style="list-style-type: none"> <li>Disbursed RM32.9 million in community investments</li> <li>Achieved record employee volunteerism hours totalling 203,245 hours</li> </ul>

## OUR CONTRIBUTION

In 2023, the Group disbursed RM32.9 million through our various entities across the region, funding over 100 projects, with more than 50% allocated towards educational initiatives. Our financial contribution improved the lives of over 100,000 individuals by providing access to medical care, better education, facilitating upskilling, and supporting environmental conservation efforts.



### Equitable and Inclusive Education



Provide access to quality education for underserved and disadvantaged communities

Our goal is to support programmes that provide quality education to disadvantaged communities and improve the accessibility of quality education to underserved students

### Economic Empowerment



Drive inclusive socio-economic development and entrepreneurship that benefit all segments of society

Our near-to-mid-term target is to implement effective entrepreneurship development programmes aimed at empowering economically vulnerable groups to attain higher or more sustainable income

### Healthy and Resilient Communities



Provide access to affordable and essential healthcare to safeguard the wellbeing of communities

We work to provide strategic financial support to enhance public and community healthcare, and support for persons with disabilities

### Collective Green Action



Raise community awareness of responsible environmental practices

Our environmental programmes aim to support organisations engaged in nature and biodiversity conservation

## COMMUNITY LINK PROGRAMMES (MALAYSIA AND INDONESIA)

Community Link is CIMB Foundation's  flagship community development platform, facilitating connections between our extensive branch network in Malaysia and local communities. Through this platform, employees, customers, and community members can propose projects for the Foundation's support, which includes covering implementation costs. Our employees actively engage in these initiatives, volunteering their time and skills to provide direct assistance to local communities where possible.

In 2023, CIMB Foundation approved grants for 14 Community Link projects totalling over RM615,000, benefiting approximately 15,000 people. The Community Link programme has also been replicated in Indonesia, where CIMB Niaga disbursed Rp2.4 billion allocated to its three main programmes during the same year.

### Community Link Programmes in Malaysia

#### Education



- Upgraded workshop equipment for a vocational college to help students develop their practical vocational skills
- Provided back-to-school kits and workbooks for underprivileged students in the rural areas of Sandakan, Sabah

#### Economic Empowerment



- Implemented a community project for mushroom production and compost fertiliser
- Empowered disabled individuals to work in modern agriculture fertigation farms

#### Health & Community Wellbeing



- Conducted family resilience programmes for B40 working parents in Perlis to enhance their ability to cope with various challenges
- Provided quality monitors and equipment for the Pediatrics Department of Hospital Teluk Intan
- Donated towards the critical needs of the Palliative Care Unit at Hospital Pakar Sultanah Fatimah, Muar
- Organised a free cataract screening and intervention programme for the B40 community in Kelantan
- Provided free health screenings for early detection of diabetes and hypertension, along with diabetes prevention education, to communities in need within Selangor
- Contributed food and essential supplies in support of the Orang Asli community at Pos Piah, Sungai Siput, Perak
- Provided medical equipment to the pediatric cardiology and cardiothoracic departments of various public hospitals in Malaysia
- Contributed to the transformation of a village in Pahang, fostering cleanliness and the adoption of environmentally friendly practices
- Provided food and financial aid through the i-Sayang programme to underprivileged cancer and diabetic patients in Johor, as well as the i-Dapur programme to equip single mothers in Johor with baking equipment and skills
- Established a gated area for a public school in Kuala Lumpur for students to wait for their pickups safely

### Community Link Programmes in Indonesia

#### #JadiPeduli

The programme enables employees to organise social activities aligned with the four pillars of CIMB Niaga's Corporate Citizenship. As of 2023, 52 branch offices and work units contributed to projects such as financial literacy workshops, tree planting, beach cleanups, school renovations and nutrition programmes to prevent stunting in children in parts of Indonesia. As a whole, these initiatives have reached 3,818 beneficiaries.

#### #JadiNyata

The programme supports and guides community-led proposals in Indonesia addressing environmental, economic, and social issues. In 2023, the three winning proposals focused on transforming plastic waste into furniture, zero-waste agriculture and utilising waste as fertiliser.

#### #JadiBerkelanjutan

The programme comprises a series of financial literacy training sessions for MSMEs in eastern Indonesia, targeting women entrepreneurs and persons with disabilities. In 2023, the Bank conducted the second batch of training for 223 MSME participants, with 187 females and 36 males, including 14 individuals with disabilities.

## Corporate Citizenship



### **EDUCATION**

Education remains one of the most effective means to address social inequality within our communities. Initiatives such as Be\$mart, the CIMB ASEAN Scholarship, and Back to School programmes uplift the lives of youth by providing equitable access to quality education and learning opportunities.

### **BUILDING FUTURE LEADERS (ASEAN, INDONESIA AND CAMBODIA)**

The CIMB ASEAN Scholarship reflects our dedication to nurturing the future leaders of ASEAN. This scholarship, available to ASEAN students, offers them the opportunity to pursue tertiary education at their preferred top-tier institutions. Candidates undergo a rigorous selection process that evaluates their academic achievements, drive for success, and potential for growth. Additionally, the Foundation supports the prestigious Chevening Scholarship Programme to enhance the postgraduate talent pool in Malaysia. Currently, we are co-funding four Chevening scholars pursuing their postgraduate studies in the United Kingdom for the 2023-24 academic year.

In Indonesia, the CIMB Niaga scholarship programme has supported 1,226 Indonesian undergraduates since its inception in 2006. In addition to covering their education expenses, the programme assists scholars in their student activities by providing laptop subsidies, personal development opportunities, and coaching. Upon graduation, scholars are offered the opportunity to pursue careers at CIMB Niaga, furthering their professional journey within the organisation.

In Cambodia, CIMB partnered with the Cambodian Children Fund to support undergraduates attending local universities. We also collaborated with CamEd Business School to provide scholarships to students pursuing undergraduate studies in Accountancy.

### **DELIVERING QUALITY EDUCATION (MALAYSIA)**

In its third year, CIMB Foundation's partnership with Teach For Malaysia (TFM) has positively impacted over 3,000 students through a transformative education programme. TFM provides training to empower Fellows in supporting schools with high needs within the government education system, addressing gaps in educational equity.

TFM also spearheads a programme funded by the Foundation aimed at enriching the learning journeys of children residing in public housing projects in Shah Alam and Subang. In 2023, more than 170 students aged 17 and below benefited from workshops on goal-setting, personal resilience and tutoring sessions.

CIMB Foundation also collaborated with Project ID and supported the Edukerjaya programme, which helped 80 secondary school students in Selangor to broaden their understanding of various career options and pathways, and to identify their career aspirations. Additionally, 25 students were selected for mini-internships with private sector partners to gain practical hands-on experiences.

### **DIGITAL INCLUSION (MALAYSIA, THAILAND AND CAMBODIA)**

CIMB RoboCAMP has been engaging underserved Malaysian primary school students in Science, Technology, Engineering and Mathematics (STEM) through the use of C-Based programming language and robotics. In collaboration with DreamEDGE, 132 students from 33 secondary schools participated in a four-day immersive learning camp. The camp concluded with a competition where students showcased their robotic prototypes.

CIMB Thai contributed to Chonlaprathanphataek School by donating 12 computers, replacing the hard disks of 40 existing computers, and providing 60 headphones and a printer. Additionally, for Banprik School, CIMB Thai supplied 10 computers with LAN connectivity, three monitors and a LCD TV for teachers.

In Cambodia, we extended support by donating desktop computers and study materials to 519 students at Toul Prech Primary School in the southeastern province of Kandal.

### **SPECIAL NEEDS EDUCATION (MALAYSIA AND CAMBODIA)**

We are committed to reducing barriers to education. In partnership with Yayasan Perpustakaan Raja Tun Uda Malaysia, we contributed to enhancing the library's services to better serve the visually impaired community. This involved adding materials in various accessible formats such as braille, audio books and large-print materials, as well as improving access to computers and the internet.

In Cambodia, we improved access to speech therapy by supporting the Rabbit School in training special needs education teachers. Through bi-monthly training sessions, 18 teachers enhanced their skills in speech therapy, aiding in the rehabilitation and integration of individuals with intellectual disabilities into Cambodian society.



## **ECONOMIC EMPOWERMENT**

We collaborate with partners to initiate programmes aimed at enhancing employability, skills and economic opportunities within underprivileged communities. We believe that empowering individuals with the right skills and mindset creates opportunities for long-term improvement in socio-economic mobility.

### **#JADINYATA PROGRAMME (INDONESIA)**

Expanding upon the previous success of #JadiNyata, CIMB Niaga provided mentoring and development support to the three winners from the 2022 cycle to help enhance their business offerings. The previous community-based winners produced coconut-based products, created artistic works by individuals facing mental health challenges, and manufactured styrofoam products from single-use plastic in West Java. With the Bank's involvement and support, the projects were able to increase production capacity, expand product development, and broaden their sales channel.

### **CIMB MICROBIZREADY (MALAYSIA)**

The MicroBizReady (MBR) programme provides mentorship and training to support the development of micro-SMEs, particularly focusing on women entrepreneurs, business owners from the bottom 40% of Malaysia's income group (B40), Asnaf (or eligible Zakat recipients) and differently-abled communities. Launched in 2020, MBR offers training and mentoring support in areas such as digitalisation, business strategy as well as banking and financial literacy.

Developed in partnership with Taylor's Education Group, the programme has assisted more than 400 participants across 10 cohorts since its inception. In 2023, MBR extended its reach to the northern and southern regions of Malaysia, offering business owners an opportunity to attend a five-day physical boot camp.

### **EMPOWERING WOMEN AND YOUTH (MALAYSIA)**

Women often bear a disproportionate share of the household responsibilities and frequently serve as the primary breadwinners of their families. To address this challenge, we partnered with Komuniti Tukang Jahit (KTJ) to support 30 women from B40 communities in improving their financial wellbeing through sewing. The three-month upskilling programme equipped participants with the latest skills and trends, enabling them to leverage their craft for potential business opportunities. We also collaborated with the University of Malaya and Pertubuhan Wanita Prihatin Perak to train 20 women from B40 communities in Perak on how to establish and manage wellness and spa businesses, providing them with avenues to diversify their income.

In partnership with Pertubuhan Pondok Perdana and Universiti Teknologi MARA, Jengka, we supported 20 youths in the Bera district to acquire new skills in fish farming, training them to become aquafarm entrepreneurs. This programme not only promotes economic empowerment but also addresses food security issues within local communities.

Enabling individuals from the B40 group to access opportunities in the gig economy is crucial, especially with the rise of digital jobs. In collaboration with the Forest Interactive Foundation, we launched the #seKODlahForBusiness programme to empower young aspiring Malaysians to kick-start their careers in the digital and technology sector. The 12-day intensive boot camp equipped 16 participants with end-to-end tools, techniques and industry knowledge to build successful careers in digital marketing.



## **HEALTH AND COMMUNITY WELLBEING**

We champion initiatives that promote access to healthcare, medical supplies and disaster relief for communities facing barriers to these essential services. By focusing on these critical areas, we aim to enhance the health and wellbeing of individuals most in need, laying the groundwork for stronger, healthier communities overall.

### **BETTER ACCESS TO HEALTHCARE (MALAYSIA, CAMBODIA, THAILAND AND INDONESIA)**

We funded cutting-edge ophthalmology equipment worth RM1.3 million for Universiti Malaya Medical Centre, a public teaching hospital. This contribution will enhance imaging capabilities, leading to improved screening, diagnosing, and treatment of eye conditions. It is expected to benefit about 50,000 patients annually.

The 20/20 Perfect Vision programme offers free eye screening and eyeglasses to underprivileged students in Kedah and Perlis. 6,124 students underwent eye tests, and 1,900 pairs of free eyeglasses were distributed. In Cambodia, CIMB's eye-care initiative, in collaboration with the National Bank of Cambodia, assisted 250 senior citizens in Kampong Cham province.

CIMB Thai raised over THB632,771 during a nine-month customer campaign aimed at establishing a new heart surgery centre at Banphaeo Hospital in Samut Sakhon province. Through this initiative, our customers were encouraged to donate their reward points, with CIMB Thai matching their donations for every baht donated.

CIMB Niaga and UNICEF are collaborating on a three-year programme to support the Indonesian government's initiatives in combating malnutrition and stunting in East Nusa Tenggara. CIMB Niaga facilitates customers' donation through CIMB Niaga's Peduli account, with fundraising set to commence in 2024. CIMB Niaga, through CIMB Niaga Syariah, initiated a programme for Stunting and Extreme Poverty Alleviation in partnership with the Indonesian Chamber of Commerce and Industry (KADIN) and the Kompas Gramedia Group.

## Corporate Citizenship

### SUPPORTING INDIGENOUS COMMUNITIES (MALAYSIA)

The indigenous (Orang Asli) community represents one of the most disadvantaged groups in Peninsular Malaysia. Though they account for less than 1% of the population, over 80% of Orang Asli are classified as poor or hardcore poor. Through our collaboration with various partners NGOs, we support Orang Asli communities across the country to create long-term positive impact, one community at a time.

#### **RURAL ELECTRIFICATION**

Over the years, CIMB Foundation has been instrumental in providing solar-powered lights to Orang Asli communities in Peninsular Malaysia, as well as in Sarawak. In 2023, in collaboration with our partners, Saora Industries and SKRLWN Enterprises, we extended electricity access to an additional eight villages, positively impacting over 500 individuals and significantly improving their quality of life.

#### **EMPOWERING RURAL & ORANG ASLI COMMUNITIES**

In partnership with the International Islamic University Malaysia, we developed a symbiotic system for rearing fish and growing vegetables for the Orang Asli community at Kampung Sungai Relang, Gombak, Selangor. The nutrient-rich water from the fish pond is used to grow vegetables, contributing to the community's food security and enhanced quality of life through increased income.

#### **BUILDING RESILIENCE OF ORANG ASLI CHILDREN**

In collaboration with #Inspiracomm, the Raising Resilience Among the Orang Asli Students Programme supports 30 Orang Asli youths from Banting. This three-month training, coaching and mentoring initiative seeks to build personal development skills among 16-year-olds to help them with their learning, and to reduce school drop-out rates. In addition, our Project Cycle Safe with Kechara Soup Kitchen Society Malaysia contributed 100 bicycles to students from indigenous communities to make it easier for them to travel to school.

### RELIEF PROGRAMMES (MALAYSIA AND THE PHILIPPINES)

Many parts of Malaysia remained vulnerable to devastating floods brought on by torrential rains in 2023. We collaborated to support affected communities, tailored to the specific requirements of our partners and the communities. We supported MERCY Malaysia by funding disaster recovery efforts, such as distributing clean water, sanitation, and hygiene supplies, as well as assisting with shelter and housing solutions for 1,828 affected individuals in Kelantan, Sabah, and Sarawak. In Johor and Sabah, we partnered with Malaysian Relief Agency Foundation to provide aid to over 3,800 flood victims.

We provided funding for two retort machines that produce ready-to-eat meals with a shelf life of two years, and also funded the production of 25,000 meals to feed thousands of families in crucial times of need.

In the Philippines we partnered with the "Litre of Light" initiative in the aftermath of Typhoon Egay. We assembled solar-powered lights using inexpensive and readily available materials to provide high-quality solar-powered lighting to 50 households and small businesses in San Marcelino.



### CLIMATE AND ENVIRONMENT

We actively support environmental conservation and protection initiatives with an emphasis on fostering awareness and community engagement. Our projects support the provision of ecosystem services, address climate change mitigation, and promote biodiversity conservation within communities.

### ENVIRONMENTAL CONSERVATION (MALAYSIA AND INDONESIA)

#### **REFORESTATION IN CAMERON HIGHLANDS (MALAYSIA)**

We strengthened our collaboration with the Society of Regional Environmental Awareness Cameron Highlands to preserve the Cloud Forest, a unique ecosystem in Cameron Highlands. In support of this effort, students visiting the Biodiversity Education Centre in Gunung Brinchang will be encouraged to contribute by planting 1,000 saplings.

#### **MARINE CONSERVATION AND CORAL RESTORATION (MALAYSIA)**

We supported Terengganu's Sea Turtle Conservation and Coral Restoration project aimed at safeguarding turtle nests, increasing hatchling production and promoting awareness about turtle conservation. The project includes funding for school engagement activities, such as experiential learning, assisting with excavating nests and releasing hatchlings, to foster a sense of responsibility towards protecting the environment.

Our partnership with Reef Check Malaysia focused on empowering youths residing on the perimeter of the Tun Sakaran Marine Park in Sabah to become leaders in marine conservation. Over 30 young adults underwent training to become certified divers, enabling them to conduct reef health assessment and restoration efforts, monitor coral bleaching, and install mooring buoys. These initiatives are aimed at supporting the long-term protection of the surrounding ecosystem.

#### **BAMBOO PLANTING (INDONESIA)**

Bamboo plays a crucial role in the fight against climate change. It offers benefits in carbon sequestration, erosion control, and reducing water run-off. CIMB Niaga continues to support various initiatives including the purchase of bamboo seeds and the establishment of bamboo nurseries, plantations and capacity-building programmes for bamboo farmers and their families. In 2023, a total of 49,400 bamboo were planted and 172 farmers from Lombok Tengah, Nusa Tenggara Barat, and Flores, Nusa Tenggara Timur, participated in the capacity-building programmes. These programmes included training in the production of processed bamboo shoots, basic and advanced weaving techniques, cooperative management, cooking classes for ecotourism, as well as making bamboo briquettes and bamboo tea.

### Tides of Change: CIMB Foundation's Commitment to Marine Ecosystems Through Reef Check Malaysia

By Adzmin Fatta, Programme Manager, Reef Check Malaysia

Reef Check Malaysia, a member of the Reef Check Network since 2007, is dedicated to sustainable coral reef management in Malaysia. We actively involve local communities, especially youth, in reef monitoring, research and conservation efforts, focusing on three Malaysian islands and assessing over 300 sites annually, aligning with the Sustainable Development Goals.


In December 2022, we received a RM250,000 grant from the CIMB Foundation with the objective of enhancing local community capacity and participation in marine resource management by cultivating future conservation leaders among 30 selected Mabul and Larapan islanders.

The training programme includes scuba diving certification, EcoDiver certification for coral reef health data collection, reef rehabilitation and restoration, and mooring buoy installation for coral bleaching monitoring. Our ultimate goal is to empower youths to become leaders in marine conservation by taking ownership and participating in the management of marine parks.

In the long term, we envision community leaders independently spearheading programmes, inspiring others, and intensifying the overall impact. I have witnessed remarkable changes in participants. Youth who were previously unable to attend school and faced negative perceptions from locals are now leading clean-up efforts and projects. In a conservative environment grappling with gender discrimination, one female participant was elevated to the rescue team.



While corporate social responsibility is often viewed as financial obligation to be met, CIMB Foundation distinguishes itself through its dedication to long-term investments, notably in youth empowerment programmes. In my 10 years in this field, I know CIMB Foundation's commitment is rare and commendable. Their unwavering support amplifies the impact of our initiatives, significantly contributing to marine conservation and community empowerment goals.

Read the perspective of a youth engaged in programmes on Mabul Island. 

## CIMB ISLAMIC AND CIMB NIAGA SYARIAH INITIATIVES

CIMB Islamic in Malaysia contributed RM15 million in Corporate Zakat and RM2 million in donations towards charitable causes through various programmes aimed at improving the living standards of underserved communities in Malaysia. These projects are conducted in collaboration with respective state religious authorities, benefiting Asnaf.

### PROGRAM KEUSAHAWANAN CIMB ISLAMIC-TAYLOR'S

CIMB Islamic continues to strengthen its long-term collaboration with Taylor's Community, the CSR division of Taylor's Education Group, by providing financial grants and capacity-building opportunities to micro-entrepreneurs. The Program Keusahawanan CIMB Islamic-Taylor's aims to empower socio-economic groups by enhancing their business knowledge and skills, as well as establishing business connections.

Since the partnership began, the programme has empowered approximately 500 beneficiaries through CIMB's total contribution of RM3 million. This year, the modules focused on culinary opportunities, supporting more than 30 home-bakers in scaling up their businesses.

### CIMB ISLAMIC ITEKAD RIDER ENTREPRENEURSHIP PROGRAMME

Launched in 2021, CIMB Islamic's iTEKAD Rider Entrepreneurship Programme is a blended social finance initiative that provides seed capital, microfinancing, and structured training to micro-entrepreneurs in collaboration with implementation partners. Since its inception, CIMB Islamic has contributed RM2.2 million, benefiting 92 participants.

This year, CIMB Islamic supported 54 participants with training, guidance and seed funding to grow business opportunities and increase productivity. The support included a motorcycle grant and a one-year employment opportunity with Foodpanda, our delivery partner. The programme is being scaled up and extended to other states, including Melaka, Pahang, Sabah and Sarawak.

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### AGROPRENEUR PROGRAMME

CIMB Islamic, in partnership with Yayasan Diraja Sultan Mizan and Universiti Sultan Zainal Abidin, contributed seed funding to support the Melon Manis Terengganu (MMT) Agropreneur Programme. This initiative is designed to provide comprehensive training and development opportunities for university graduates keen on pursuing careers within the agriculture-based industries. With an initial investment of RM350,000, we aim to empower 20 graduates to excel in the high-tech agriculture sector.

### CIMB NIAGA SYARIAH

To enhance awareness and encourage the adoption of sustainable lifestyles and work ethics, CIMB Niaga Syariah conducted three employee volunteer programmes and awareness campaigns in 2023. The initiatives included a Sustainability Week donation programme for staff, the launch of a weekly sustainability newsletter for internal circulation, and the organisation of two sustainability webinars focusing on carbon emissions and achieving sustainability through social impact.

### RELIEF BEYOND BORDERS

In response to the devastating effects of the Turkey-Syria earthquake, CIMB Islamic donated RM100,000 to the Earthquake Emergency Response effort managed by MERCY Malaysia. This donation played a critical role in delivering immediate necessities to the earthquake survivors, demonstrating CIMB Islamic's dedication to making a real difference beyond local borders by addressing urgent international crises.

In 2023, CIMB Islamic supported various initiatives aimed at alleviating the impact of annual monsoon floods on vulnerable communities. Through a contribution of RM500,000, CIMB Islamic supported several NGOs, including Islamic Relief Malaysia, Yayasan Dakwah Islamiah Malaysia, Benevolent Brigade of Malaysia, and Yayasan Belia Malaysia, in providing food and non-food items to flood-affected families. This support resulted in assistance being provided to 3,400 beneficiaries from disadvantaged backgrounds.

### RAMADHAN INITIATIVES

Through Zakat Wakalah, CIMB Islamic provided one-off cash contributions to various NGOs to purchase dry food boxes during Ramadhan and Syawal for Asnaf families, orphans, senior citizens, and students across Malaysia. The RM1.6 million contributed touched the lives of more than 30,000 beneficiaries.



### EMPLOYEE VOLUNTEERISM

At CIMB, we firmly believe in the transformative impact of employee volunteerism, a powerful force that breathes life into our values. Through volunteerism, CIMBians actively contribute their time and skills to make meaningful impacts in communities. This not only engages our employees but also raises awareness about the challenges faced by local communities and pressing environmental concerns.

In 2023, we dedicated over 203,000 hours of volunteering efforts across our key markets, surpassing our target of investing 100,000 volunteer hours annually, a goal we aim to achieve by 2024<sup>1</sup>.



#### Highlights:

- Collaborated with Uplift Malaysia to provide tutoring support and financial literacy education to children from Orang Asli communities in Kuala Kubu Bharu and Slim River over the weekends from July to September
- Donated and distributed breakfast and essential items to 11 charity homes under the Nasi Lemak Drive initiative
- Supported the Lost Food Project, which collects excess food and essential items from manufacturers/businesses and vegetables from a wholesale market to redistribute to NGOs, communities in public housing and charity homes

<sup>1</sup> In addition to the countries highlighted in this section, our branches in London, Hong Kong, and Shanghai collectively contributed 336 hours.

**Indonesia**





**Total hours**  
**50,884**

**Highlights:**

- Conducted a Bank-wide employee campaign to reduce, reuse and recycle inorganic waste through the "A Better Climate and Environment Challenge"
- Conducted an education programme, "Sharing and Caring with CIMB Niaga Employees," in Bogor, Jawa Barat

**Thailand**





**Total hours**  
**41,695**

**Highlights:**

- Raised over THB525,000 through the "Run to Win - Save Children Heart" project, an employee health promotion campaign and fundraiser for children with heart disease at Banpheao Hospital
- Donated more than 500 books to Umphang Non-Formal and Informal Education Centre in NFE Umphang, Tak Province

**Vietnam**





**Total hours**  
**1,350**

**Highlights:**

- Raised over VND151 million and installed 26 1000-litre water tanks and 10 solar-powered street lamps in local communities and organised mid-autumn festival for children as part of the "Tank of Love" project
- Co-sponsored "UpRace", which raised nearly VND7 billion towards the Vu A Dinh Scholarship Fund and GreenViet Organisation and Association in Support of Vietnamese Handicapped and Orphans

**Singapore**





**Total hours**  
**5,122**

**Highlights:**

- Supported the Children's Wishing Well project by organising grocery shopping trips and providing a S\$50 spending allowance for 79 children
- Assisted in food preparation on a monthly basis at the Willing Hearts soup kitchen for meal deliveries to support those in need
- Supported excursion trips at Rainbow Centre, a social service agency which operates special education schools for people with disabilities

**Cambodia**





**Total hours**  
**10,546**

**Highlights:**

- Planted over 1,500 trees and 5,000 square metres of grass as part of the effort to preserve the Angkor World Heritage Site
- Donated KHR41 million for the Eyes Care Project led by the National Bank of Cambodia. Employees also volunteered to provide assistance to patients at the clinic